



# Clifton Learning Partnership

Registered Charity No 1142675

## PERSON SPECIFICATION

### Assessment Methods:

A – Application, I – Interview, R – References/Checks, O – Observation in a youth session

Personal Attributes	Essential (E) or Desirable (D)	Method of Assessment
<b>Experience</b>		
Minimum 1 years' experience of delivering universal youth work to support children and young people, especially those who are social excluded or from hard-to-reach groups	<b>D</b>	<b>A</b>
Experience of applying safeguarding policies and procedures	<b>D</b>	<b>I</b>
Experience of working with one or more of the following groups of young people: <ul style="list-style-type: none"> <li>• Children/Young people from Eastern European Communities</li> <li>• Children/Young people with low emotional health and wellbeing</li> <li>• Children/Young people at risk of CSE</li> <li>• Children/Young people at risk of County lines/human trafficking/modern day slavery</li> </ul>	<b>D</b>	<b>A</b>
<b>Qualifications</b>		

Minimum NVQ Level 2 or equivalent in Youth work or higher for example JNC professional qualification or equivalent lived experience	E	A
First Aid	D	A
PTTLS or Award in Education and Training	D	A
Literacy/numeracy up to Level 2 or equivalent	D	A
Willingness to undertake further training, as required	E	I
<b>Special Knowledge</b>		
A knowledge of issues facing young people, especially those who are socially excluded or from hard-to-reach groups	E	A
Knowledge of local services for children and young people	D	I
An understanding of children and young people's safeguarding	D	I
Demonstrable understanding of Health and Safety practices	D	I
<b>Circumstances – Personal</b>		
Provide a positive role model for children and young people	E	I/O
Willingness to be flexible and work evenings/ weekends	E	I
Holder of a full driving licence and access to own vehicle.	D	A
No contra indications to personal background or criminal records indicating unsuitability to work with children, young people or families or in a position of trust.	E	R

Must be eligible to work in the UK	E	A
<b>Disposition, Adjustment &amp; Attitude</b>		
Respect for the ethos of the CLP and able to uphold its values	E	I/O
<b>Practical Intellectual skills</b>		
Good organisational skills, self-motivation and an ability to work under pressure handling competing demands.	E	I/O
Good IT skills, including ability to maintain database and spreadsheet records.	D	I
Good communication skills both written and verbal.	E	I/O
<b>Physical/Sensory</b>		
Must be able to perform all duties and responsibilities in work location with reasonable adjustments where appropriate, under the provision of the Disability Discrimination act 1995.	E	A

<b>Equality</b>		
Candidates should indicate an acceptance of a commitment to the principles underlying the CLP's Equal rights policies and practices.	E	I
A commitment to CLP's aims and objectives, including equal opportunities/ diversity policy.	E	I