



Clifton Learning Partnership

Safeguarding Statement for recruitment and selection

Clifton Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects staff and adults who work with children and young people to share this commitment.

There is a proactive, rigorous and robust recruitment process in place to gather evidence regarding the suitability of candidates to work with young people as well as their suitability for the post for which they are applying.

All offers of employment are subject to an enhanced Disclosure and Barring Service (DBS) check on recruitment. In addition, all staff are required to provide details of two independent referees who will be required to complete a written report on the candidate. Personal referees will not be accepted, neither will testimonials.

Application forms are thoroughly checked and employment history scrutinised. Any discrepancies or anomalies in information provided or issues arising from references are taken up prior to interview.

All candidates called for interview will be expected to bring the original certificates as proof of qualifications, plus original documents such as passport or driving licence to prove identity. Successful candidates will be required to give their National Insurance number.

It is the responsibility of all who work at Clifton Learning Partnership to put the safeguarding and welfare of children and young people before all else.

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